



Production and Test Technician

Who we are

We are an exciting and dynamic company that works at the cutting edge of automation technology. Focussed on the fast-moving entertainment industry, we design and sell premium products that allow designers and artists to express their creativity and push boundaries through the use of eye-catching scenic motion.

As specialists in the live entertainment arena Kinesys products can be found in use in venues and on pop concerts, TV shows, films and corporate events across six continents and has a reputation for quality, design and service that is second to none.

What you'll be doing

Our customers come to us because they know we'll deliver what we promise. The show can't happen without us. You'll be at the heart of our operation making exceptional automation equipment that allows venues to be outstanding and audiences to be amazed.

You'll be part of our Production Team, building and testing our products to the highest of quality standards.

How you'll do it

- You'll be testing and calibrating our products by following and completing written test instruction sheets.
- You'll give feedback on design and build quality where required to ensure errors are minimised.
- You'll use technical drawings to assemble the mechanical and electrical aspects of our electrical control equipment.
- You'll be building cable assemblies and manufacturing basic printed circuit boards.
- You'll be carrying out electro-mechanical assembly work, following detailed in-house procedures.
- You'll assist the Stores team with the packing of products ready for shipping to customers.
- You'll be responsible for maintaining a clean, tidy and safe workshop area and ensuring that your tools and equipment are in good working condition and stored safely in the right place.
- You'll adhere to the Company's health and safety rules and guideline and make the Production Management team aware of any hazards you identify in a timely manner.
- You'll identify any problems or errors you encounter in the manufacturing of products to help make improvements and minimise errors in future.

Who you are

- You've got excellent attention to detail and always like things done the right way, through processes and procedures.
- You set high standards of workmanship for yourself and have a strong sense of pride in your work.



- You're highly productive and enjoy the challenge of meeting tight deadlines.
- You've got an excellence mindset and are always looking for ways to do things better.
- You're agile and respond to the changing demands of the entertainment industry. You deliver - whatever it takes.
- You enjoy contributing to and being part of a team but are also happy to take responsibility for a task independently.
- You take part and join in. You understand that you have a voice and enjoy collaborating with others to make things happen.

Your experience and knowledge

- You've got experience of electrical/electronic testing.
- You've got experience in following detailed instructions and can use common testing equipment including multimeters, earth impedance testers and RCD testers.
- You've got experience with electrical & mechanical assembly, wire termination, crimping, and terminals.
- You've got experience with soldering, mainly through hole or connector terminals as well as SMD.
- You can read and interpret engineering drawings.
- Electronic or electrical qualifications would be an advantage.
- You've got experience of working in a health and safety critical environment and have a basic understanding of best practice health and safety precautions.

What you'll get at Kinesys

Competitive salary

Contributory pension scheme

Season Ticket Loan

Annual leave, 23 days rising by one day per year of service to 25days (+ Bank Holidays)

Extra guaranteed holiday on Christmas Eve and New Year's Eve (in addition to normal holiday entitlement)

Flexible working (core hours policy)

Annual £200 Entertainment Fund to spend on concerts, theatre, cinema

Childcare Voucher & Cycle to Work schemes available

Life Insurance and disability insurance

Onsite gym and parking



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