



## Kinesys Job Description

### Engineering Project Manager

#### Who we are

Serving the fast-moving entertainment industry, we design, manufacture and sell premium products that allow artists to express their creativity and push boundaries using eye-catching scenic motion.

Kinesys products have been used by some of the world's most successful artists including Ed Sheeran, The 1975, U2, Take That, One Direction, Mariah Carey... the list goes on. It's also used in TV shows, films, venues and at corporate events across six continents. We have a reputation for quality, design and service that is second to none.

We're part of the TAIT group, market leaders in designing, constructing and delivering world-class solutions for live events. We've got an ambitious and exciting business plan and the investment to make it happen.

#### What you'll be doing

We've got an ambitious and bold strategy for the future of our business, which has Engineering at its heart. You'll be the trusted right-hand to our Head of Engineering, managing our engineering projects from inception through to delivery ensuring each project is delivered on time and within budget. You'll manage risks and communicate progress to the business along the way.

#### How you'll do it

- You'll work with the Head of Engineering to take high level project plans and turn them into comprehensive project plans, plotting out the stages, timelines, budgets, and milestones required by a multi-disciplined engineering team.
- You'll use appropriate project management tools to assist with planning, such as Gantt charts.
- You'll manage the engineering projects on a day-to-day basis ensuring the project team are on schedule to deliver the project to the correct time scales and agreed budget.
- You'll be clear in your communication with the Engineering team, detailing what you need and by when. You'll use visual aids and tools so everyone can see their progress and highlight any risks to the project delivery.
- You'll help identify any roadblocks or risks to the project delivery or budget, finding ways to remove the blocks and/or communicating the risks to the Head of Engineering.
- You'll triage issues raised within our engineering ticketing system and assign work to the appropriate people.



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- You'll collate information from each of the engineering disciplines to compile accurate Bill of Materials (BOMs) and ensure they are maintained.
- You'll create, maintain and communicate regular reports on the Engineering team's performance to the Engineering management team as well as the wider business.
- You'll provide general support to the Engineering management team when needed.

### Who you are

- You're incredibly well organised. You have systems and processes that work for you. You enjoy bringing structure and clarity to busy teams.
- You have very strong communication skills; you're great at negotiating, gaining commitment and buy-in from others, and expectation management.
- You're very comfortable making decisions and judgement calls based on your experience.
- You've got an excellence mindset. You understand that our customers expect the very best from Kinesys and you expect the highest quality work from your team.
- You're persistent, driven and clearly communicate what you need from others. You maintain a constant dialogue to ensure your team delivers.

### Your experience and knowledge

- You've got proven experience of managing multiple and simultaneous projects in an engineering environment.
- You've got a good understanding of general engineering principles and best practice.
- You understand how engineering ticketing systems work and the benefits that they bring to a team
- Knowledge of, or experience creating, BOMs

### What you'll get here

- You'll get to be part of a company with technology at its core, working with brilliant people. You'll be inspired by them, and you'll learn fast
- You'll work on interesting projects and see your work in action everywhere from the gigs you go to, to the TV you watch
- You'll get 23 days holiday, increasing by one day per year of service to 25 days (+ Bank Holidays).
- You'll also get Christmas Eve and New Year's Eve off every year, without fail
- You'll get an annual £200 Entertainment Fund to spend on concerts, theatre, or cinema, as well as the usual Childcare Vouchers, Cycle to Work scheme and contributory pension
- You'll get access to our onsite gym and free parking