



Head of Finance

Who we are

We are an exciting and dynamic company that works at the cutting edge of automation technology. Focussed on the fast-moving entertainment industry, we design and sell premium products that allow designers and artists to express their creativity and push boundaries through the use of eye-catching scenic motion.

As specialists in the live entertainment arena Kinesys products can be found in use in venues and on pop concerts, TV shows, films and corporate events across six continents and has a reputation for quality, design and service that is second to none.

What you'll be doing

Our customers come to us because they know we'll deliver what we promise. The show can't happen without us. You'll be at the heart of our operation making exceptional automation equipment that allows venues to be outstanding and audiences to be amazed.

You'll have overall responsibility for our Finance function, overseeing the management and development of the Financial Controller. You'll be leading the Finance function, providing analysis of our financial position and making recommendations to help us grow and reach our business goals. You'll be proactive in managing information between Kinesys and their parent company, TAIT. You will take ownership of some key strategic financial tasks.

How you'll do it

- You'll play a crucial part in the development of Company strategy, challenging assumptions and decision-making as appropriate
- You'll provide financial analysis and guidance on all activities, plans, targets and business drivers
- You'll ensure that our financial systems are robust, compliant and support current activities and future growth
- You'll drive and own our annual budgeting and forecasting processes and ensure it's understood and adhered to across the business
- You'll review the monthly management accounts and present them, along with your analysis of progress against projected sales, purchasing and departmental budgets
- You'll provide ongoing analysis of company revenue by region, product type, route to market etc and the communication of the findings to the CEO and leadership team
- You'll take ultimate responsibility for the company cash management policies
- You'll ensure that the regulatory requirements of all statutory bodies are met
- You'll manage company policies regarding capital requirements, debt, taxation, equity, disposals and acquisitions, as appropriate
- You will be the Kinesys point of contact for finance related queries, analysis and reporting for TAIT International, Kinesys' parent company
- You will be responsible for completion and submission of any Office of National Statistics forms and questionnaires and related governmental obligations



Who you are

- You're commercially astute with the ability to operate on both strategic and operational levels
- You've got gravitas. When you talk, others listen. You're trusted and have integrity
- You've got an analytical mind with a strategic ability
- You've got excellent organizational and leadership skills
- You've got outstanding communication and interpersonal abilities
- You can handle high levels of pressure and have strong critical decision-making skills
- You're flexible. You understand that priorities and needs change and can adapt quickly
- You've got high integrity and openness combined with the commitment to good governance.
- You've got excellent attention to detail and always like things done the right way
- You've got an excellence mindset and are always looking for ways to do things better

Your experience and knowledge

- You've got a CIMA/ACCA or CMA qualification and BSc/BA in accounting or similar discipline would be an advantage
- You're proficient in the use of MS Office and financial management software. Sage experience would be an advantage
- Advanced knowledge of Microsoft Excel would be an advantage
- You've got in-depth knowledge of corporate finance and accounting principles, laws and best practices
- You've got solid knowledge and experience of financial analysis and forecasting
- You've got proven experience in a senior finance role, taking responsibility for the function and acting as an advisor to the business
- Previous experience of Epicor ERP system would be an advantage

What you'll get at Kinesys

Competitive salary

Contributory pension scheme

Annual leave, 23 days (pro rata) rising by one day per year of service to 25days (+ Bank Holidays)

Extra guaranteed holiday on Christmas Eve and New Year's Eve (in addition to normal holiday entitlement)

Flexible working (core hours policy)

Season Ticket Loan

Annual £200 Entertainment Fund to spend on concerts, theatre, cinema

Childcare Voucher & Cycle to Work schemes available

Onsite gym and parking

Contact details & Location



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